

BIOGRAPHY

ACCENTURE LLP

ROB C. THOMAS II

Vice President, Enterprise Transformation Strategy
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As a thought leader in enterprise architecture, and with nearly 30 years in federal service rising to Senior Executive Service as Air Force Warfighting Integration and Deputy Chief Information Officer, He joined Accenture at the end of 2008. In his current role as vice president, he develops enterprise architecture strategies and solutions for defense, intelligence and federal clients. In addition, he is a faculty professor teaching enterprise architecture in the systems engineering graduate program.

Rob C. Thomas II, as a member of the Senior Executive Service, was the Federal Executive, Next Generation Air Travel for United States serving as Chief Architect. Previously he served as Executive Director, Air Force Personnel Center, Randolph Air Force Base, Texas. As the Executive Director, he led a diverse workforce of military, civilian and contractor personnel dedicated to developing and shaping personnel programs while executing personnel plans and policies. As the execution arm of Air Force personnel operations enabling the warfighter, AFPC impacts more than 700,000 Total Force active duty, Guard, Reserve and civilians

worldwide, from accessions to force development to post-career transition services. In addition to force development execution, Mr. Thomas is responsible for orchestrating transformation of enterprise-wide information technology systems focusing on personnel service delivery and its subsequent integration with the Department of Defense-wide personnel systems currently under development.

Mr. Thomas has a diverse background of federal service including the secretariat, Air Staff, major commands, wing, center, field operating agency, U.S. Customs, Veterans Affairs and the Federal Emergency Management Agency. He also led cross-agency efforts on the Federal Chief Information Officers Council working with the Office of Management and Budget and General Accounting Office. In 2002, Mr. Thomas was assigned as the Assistant Deputy Chief of Staff for Warfighting Integration, where he directed the unification of manned, unmanned, and space systems to create an integrated command and control, communications and computers, intelligence, surveillance and reconnaissance capability for the Air Force.

Prior to his current assignment, Mr. Thomas served in dual roles as Deputy Chief of Staff for Warfighting Integration and Deputy Chief Information Officer, Office of the Secretary of the Air Force, Washington, D.C. He formulated and executed strategic plans for integrating C4ISR, Air Force experimentation, and Air Force modeling and simulation. As principal adviser to the Secretary of the Air Force and Air Force Chief of Staff in these areas, he managed a portfolio in excess of \$20 billion to execute business process transformation and modernization initiatives. Mr. Thomas was also responsible for information management, information assurance and information technology advancements for the Air Force, while directing total force management and development of the 100,000-person communications and information career field.

EDUCATION

1992 Bachelor of Science degree in information systems, Wayland Baptist University, Texas

1994 Advanced Communications-Computer Officer Course, Keesler AFB, Miss.

1996 Master of Science degree in information systems management, Colorado Tech University

2000 Program for Senior Executive Fellows, John F. Kennedy School of Government, Harvard University, Cambridge, Mass.

2002 Leadership for a Democratic Society, Federal Executive Institute, Charlottesville, Va.



2004 National Security Decision Making Seminar, Johns Hopkins and Syracuse universities
2005 Leadership at the Peak, Center for Creative Leadership, Colorado Springs, Colo.
2007 Executive Seminar in National and International Security, Harvard University, Cambridge, Mass.

CAREER CHRONOLOGY

1. 1979 - 1985, various assignments in base and airborne communications, concluding at Survey Section, Supreme Headquarters Allied Powers Europe, Belgium
2. 1985 - 1987, communications technician, Federal Emergency Management Agency, Denver, Colo.
3. 1987 - 1988, satellite scheduler, Operating Location-F, Air Force Systems Command, Colorado Springs, Colo.
4. 1988 - 1989, technical adviser, Detachment 9, 2nd Space Wing, Air Force Space Command, Falcon AFB, Colo.
5. 1989 - 1993, action officer, later, Manager of C4 Architecture, Engineering and Standards, Headquarters Air Training Command, later, Air Education and Training Command, Randolph AFB, Texas
6. 1993 - 1995, Manager of Architecture, later, Chief of C4I Architecture, Functional Process Improvement and Data Management, Headquarters Air Force Space Command, Peterson AFB, Colo.
7. 1995 - 1997, Decentralized Hospital Computer Program Site Manager, Fort William Henry Harrison, Department of Veterans Affairs, Helena, Mont.
8. 1997 - 1998, Chief Information Officer, Health Administration Center, Department of Veterans Affairs, Denver, Colo.
9. 1998 - 1999, Chief Architect, U.S. Customs Service, Springfield, Va.
10. 1999 - 2001, Director, Technology and Architecture Group, Acting Director, Planning Group, and Acting Director, Customs Modernization Office, U.S. Customs Service, Washington, D.C.
11. 2001 - 2002, Director of Architecture and Interoperability, Deputy Chief of Staff for Communications and Information, Headquarters U.S. Air Force, Washington, D.C.
12. 2002 - 2002, acting Director, C4ISR Architecture and Assessment, Deputy Chief of Staff for Warfighting Integration, Headquarters U.S. Air Force, Washington, D.C.
13. 2002 - 2005, Assistant Deputy Chief of Staff for Warfighting Integration, Headquarters U.S. Air Force, Washington, D.C.
14. 2005 - 2006, Deputy Chief of Warfighting Integration and Deputy Chief Information Officer, Office of the Secretary of the Air Force, Washington, D.C.
15. 2006 - 2008, Executive Director, Air Force Personnel Center, Randolph AFB, Texas
16. 2008-2008, Chief Architect, Next Generation Air Travel, United States, Washington, D.C.
17. 2009-Present, Vice President, Enterprise Strategy, Accenture LLP, Reston, VA

AWARDS AND HONORS

1997 Meritorious Service Medal
1997 Best Information Technology Practices in the Federal Government, Federal Chief Information Officers Council
1998 State of Colorado Meritorious Service Medal
1998 Outstanding Process Improvement Award, Denver Federal Executive Board
2000 Technology Leadership Award, Federal CIO Council
2001 Showcase Government Excellence Award
2001 Technology Leadership Award, Federal CIO Council
2001 Federal 100 Award, Federal Computer Weekly
2002 Enterprise Architecture Award, Federal CIO Council and Industry Advisory Council
2003 Pioneers Award, Federal CIO Council and Industry Advisory Council
2005 Meritorious Executive Presidential Rank Award
2006 Decoration for Exceptional Civilian Service
2010 Lifetime Achievement Award, Enterprise Architecture, FEAC

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

Air Force Association
Armed Forces Communications and Electronics Association
Association for Enterprise Integration, National Defense Industrial Association
Air Force C4 Association

(Current as of November 2011)